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About YFS

YFS is a not-for-profit, community services organisation based in Logan and surrounds. We work alongside people backing them to overcome adversity, build independence and achieve their potential.

We support individuals and families through a range of programs and initiatives including housing and homelessness services, support for families and children, youth engagement, preparing for employment, managing money and debts, legal information and advice, and domestic and family support and prevention.

Find out more about YFS at www.yfs.org.au/who-we-are/

Student placements at YFS

YFS primarily offers placement opportunities for students studying in the following fields:

- Human Services, Social Work, or Community Work
- Business Administration, Communications or Marketing

Benefits of undertaking student placement with YFS:

- We offer a diverse range of service types and practice experiences.
- We have a strong reputation in the sector for our excellent work and impact in the Logan community.
- We are committed to organisational learning and professional development of our workforce, including our students.
- We usually offer multiple student placements across our programs, providing the opportunity to work and learn alongside student peers from multiple fields.
- We provide day to day task supervision and guidance from skilled professionals and program colleagues, in addition to fortnightly group supervision sessions, facilitated by a dedicated field placement supervisor.
- Our supervision practice is drawn from industry best practice and focuses on critical reflection, professional identity and wellbeing.

YFS will provide:

- All aspects of workplace induction into a place-based, non-government organisation, and into their host program.
- Supervision of all client work undertaken by the student. N.B. There is no unsupervised client work for YFS students, and each client has the right to decide if a student can be involved in our work with them (and they can change their mind at any time.
- Formal practice supervision in a group setting, plus day-to-day task supervision.
- Access to in-house training available to YFS staff.
- Use of YFS resources (including computer and workspace).
- Feedback to student and education providers, including formal comments in learning plans and evaluation reports.

Education Provider responsibilities:

- Development and monitoring of the learning plan.
- Student support and liaison regarding progress.
- A final decision on placement results.

Student responsibilities:

- Students will always declare their student status and wear their YFS ID card when interacting with clients and stakeholders.
- They will be ready to learn, committed to critical self-reflection, and open to feedback from supervisors and colleagues.
- Agreement to abide by YFS code of conduct, governance structures, practice standards, and policies and procedures.
- Agreement to YFS ownership of intellectual property and the right to use any materials derived from the placement.
- Be aware that YFS does not guarantee that all aspects of the placement can be completed at YFS and decisions on final placement results are the responsibility of the tertiary institution.

Standard hours of work at YFS

8:30am to 5:00pm, Monday – Friday.

Students generally work 3-4 days per week. Host managers/supervisors will work with students to ensure completion of placement hours within required timeframes.

Student placement procedure

YFS works directly with universities and vocational education providers to coordinate student placements across our organisation. Field education representatives may reach out to yfsjobs@yfs.org.au for further information. Unfortunately, we are unable to respond to individual enquiries - please ask your placement provider to get in touch with us.

YFS has two student placement intakes per calendar year, associated with university trimesters 1 and 2. YFS does not offer student placements in trimester 3.

- **Trimester 1** intake (for placements in Feb May) will occur in September/October the year prior to placement.
- **Trimester 2** intake (for placement in July October) will occur in February/March the same year as the placement.

Applications

- Prior to each intake period, YFS will provide field education providers with information about the number and nature of placement offerings at YFS.
- Field education providers will work with students to determine suitability and interest.
- Applications, incuding resume, are forwarded to YFS by the field education provider.

Selection Process

- Aplications will be reviewed by host program managers and, if suitable, the applicant will be interviewed.
- YFS informs student and field educators of the outcome.

Placement

- Agreements are signed prior to placement commencement.
- Learning plan is developed upon commencement by host manager and student.
- Regular supervision with host program manager, plus fortnightly group supervision with Social Work qualified supervisor.
- Mid-placement evaluation and liaison visits.

Evaluation

- End of placement assessment.
- Placement ends and evaluation paperwork is provided to relevant institution.

Contact information:

Website: <u>www.yfs.org.au</u>
Phone: 3826 1500

Email: <u>yfsjobs@yfs.org.au</u>